GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT

Labour Dispute :—Industrial Dispute between the Workmen and the Management of Sri K. R. Mills Ltd., Mysore-3.

Award of the Labour Court, Bangalore—Published.

Read the following Papers :

(1) Letter No. 983-84/72-73, dated 31st October 1972, from Sri P. Srinivasacharya, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated 31st October 1972.

Present

Sri P. Srinivasacharya, B.A. LL.B., ... *Presiding Officer.*

Reference No. 86 of 1971.

Workmen represented by the President, Sri Krishna Rajendra Mills, Karmikara Sangha, Shivaji Road, N. R. Mohalla, Mysore-1. ... ... *I Party.*

Vs.

The Management of Sri Krishna Rajendra Mills Ltd., Mysore-3. ... ... *II Party.*

Reference Government Order No. FCL 985 LLD 71 dated 24th December 1971.

AWARD.

1. The Government of Mysore in their Order No. FCL 985 LLD 71 dated 24th December 1971 have referred an industrial dispute existing between the above named parties to this Court for adjudication on the points of dispute noted below :—

> "Is the Management of Sri Krishna Rajendra Mills Limited, Mysore, justified in denying the benefit of promotion to Sri Rajaram, R.C. No. 2, Stripper as Carding Jobber with effect from 1st July 1970 ;
>
> If not, to what relief, the said workman is entitled to ?"

2. The first party filed its claim statement dated 4th February 1972 and the second party filed its counter statement dated 7th April 1972. The first party also filed its reply on 11th May 1972. On these pleadings, issues were framed and the case was set down for hearing.

3. On 30th October 1972 when the case was called on for hearing, the representatives of both the parties appeared and filed a joint memo embodying the terms of settlement. I have gone through the terms of settlement and find them to be fair and reasonable and I accept the same.

4. In the result, I pass an award in terms of the joint memo of settlement which shall be annexed to this Award and be deemed as forming part of it. No costs.

P. SRINIVASACHARYA,

Presiding Officer,
Labour Court, Bangalore.

"Copy"

....., ...,

Presiding Officer,
Labour Court, Bangalore.

MEMORANDUM OF SETTLEMENT.

Representing Management

1. Sri S.M. Maheswari, Secretary, Sri Krishnarajendra Mills Ltd., Mysore.
2. Sri M. Dwarakanath, Personnel Officer, Sri Krishnarajendra Mills Ltd., Mysore.

Representing Workmen:

1. Sri S. Sanjeevaiah, President, Sri Krishnarajendra Mills Karmikara Sangha, Mysore.
2. Sri L. Ramiah, Vice-President, Sri Krishnarajendra Mills Karmikara Sangha, Mysore.
3. Sri Rajaram, Secretary, do
4. Sri G. Venkataram, Asst. Secretary, do

Short Recital of the Case.

Sri Rajaram who was working as a Stripper in the Carding Section of the Mills was promoted as Jobber of the same Section on and from 1st July 1970 by the Management. However on 3rd July 1970, he was asked to keep the status quo as existed on 30th June 1970. This, however, resulted in an industrial dispute ultimately ending in a reference by the Government to the Labour Court *vide* Reference No. 86 of 1971.

However, with the consent of both the parties discussions were held before the Deputy Labour Commissioner and Conciliation Officer.

As a result of this, the following settlement is arrived at.

Terms of Settlement:

1. It is agreed that Sri Rajaram, referred to above, is promoted as a fitter on a basic wage of Rs. 3 per day.

2. The management shall pay the arrears of wages due to Sri Rajaram from 16th April 1972 to 26th October 1972 (both days inclusive) based on the strippers wages last drawn by him.

3. Sri Rajaram shall be deemed to have been made a fitter from 1st July 1970 for purposes of seniority, subject to the condition that he is not entitled to the deference in wages from 1st July 1970 to the date of this settlement.

4. It is also agreed that both the parties would file before the Labour Court copies of this settlement and pray for a consent award in terms thereof in full settlement of the Reference No. 86 of 1971 and complaint No. 4 of 1972 in Reference No. 86 of 1971.

Both parties agree and affix there signatures in witness thereof this day, the 26th October 1972 at Mysore.

Representing Management.	*Representing Workmen.*
Sd/- S. M. Maheswari.	Sd/- S. Sanjeevaiah, President.
Sd/- K. Dwarakanath.	Sd/- L. Ramaiah, Vice President.
	Sd/- Rajaram, Secretary.
	Sd/- G. Venkataram.

"COPY."

P. SRINIVASACHARYA,
Presiding Officer,
Labour Court, Bangalore.

ORDER

Bangalore, dated 21st/23rd November 1972.

S. O. 444.—WHEREAS by State Government Order No. FCL 985 LLD 71, dated 24th December 1971, the Industrial Dispute between the Workmen and the Management of Sri K. R. Mills Ltd., Mysore-3 was referred to the Labour Court, Bangalore, for adjudication.

AND, WHEREAS, the Labour Court, Bangalore has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes' Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said Award as above, in the *Mysore Gazette*.

[No. FCL 227 LLA 72.]

By Order and in the name of the Governor of Mysore,

ANIRUDHA DESAI,

1260 *Under Secretary to Government,*
Food, Civil Supplies and Labour Department.